



DELAWARE CITY FIRE COMPANY

815 5TH STREET
P.O. BOX 251
DELAWARE CITY, DELAWARE 19706

Career Emergency Medical Technician Opportunity

Come join a growing combination fire department located on the Delaware River in New Castle County, Delaware. Delaware City Fire Company is responsible for protecting over 21 square miles of land, 10 miles of the Delaware River, a refinery, industry, highways, bridges, and more. Unique opportunities include frequent mutual aid responses, operating the busiest fire boat in the region, joining specialty teams, and more. If you are looking to work in a team environment with numerous benefits and promotional opportunities, DCFC is a great choice. Delaware City's Career EMTs are members of New Castle County Uniformed Firefighters IAFF Local 4417 and serve alongside our part-time and volunteer members.

Number of Positions: Union EMT position (4 open positions)

Nature of Position: Employee will be responsible for staffing Basic Life Support ambulances on a daily basis. Performs provides emergency medical care and rescue functions. Responds to and mitigates emergencies. Employee must be able to perform the related duties with each function and complete annual skills evaluations.

Responsibilities: Complete daily checks of EMS equipment that is assigned to fire, rescue, EMS, and marine apparatus. Complete light preventive maintenance and housekeeping duties. Individual assignments may include assisting with pre-plans, fire prevention, administrative functions, logistical support, and more assignments as determined by the Fire Chief.

Employees must be able to work well in a team environment. Employees must pass a pre-employment physical and drug screen. Annual physical and substance abuse examinations will be required. There will be a three-month (90 day) probationary period for this position.

Hours of Work: 24 hours on, 72 hours off or as the Fire Chief deems necessary

Salary: \$21.00 / hr starting as per Collective Bargaining Agreement
*****Hiring Bonus:** \$500 hiring bonus upon successful completion of 90 day probationary period.***

Benefits: Vacation, Holidays and Sick Leave will be provided at noted intervals as stated in the Collective Bargaining Agreement.
State of Delaware Pension Plan and Health Insurance provided for employee and family, which begin immediately.
Promotional & Career Advancement Opportunities

Minimum Qualifications:

- Non-member of the Delaware City Fire Company
- High School graduate or GED equivalent
- Must be at least twenty-one (21) years of age

BUSINESS PHONE: 302.834.9336
FAX: 302.834.9126



ORGANIZED MARCH 17, 1887
DCFC15.COM

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- Possess a valid State of Delaware Class A Non-CDL or Class A/B CDL preferred and EVO Licenses or equivalent from another state
- National Registered EMT & ability to obtain Delaware EMT
- Current Healthcare Provider CPR Certification
- Preferred Fire School Trainings:
 - AHA BLS Instructor or higher, or equivalent
 - NAEMT classes (PHTLS, GEMS, TECC, etc)
- Must have good oral and written communications skills to complete reports

Uniforms: Employee will be supplied with a full complement of uniforms and PPE, and clothing and gear lockers will be provided.

Training: Employee will be required to complete certain training courses within their first year of employment and will be required to maintain their certifications throughout the duration of their employment. The department pays for the training classes and pays the employee to attend. Specific training requirements are outlined in our policies and procedures and are subject to change.

Application Procedure: Interested individuals should fill out the contact form listed under “Career Opportunities” on [DCFC's Employment Page](#).

APPLICATIONS DUE BY March 7, 2026.

Delaware City Fire Company is an Equal Opportunity Employer